

insiderOne launches CareerOS, the one place to build a career on proof instead of claims

10 min

to prove a skill, with a receipt anyone can check

11,000+

jobs and internships open today

52

countries, more than 3,200 openings in India

6

continents: every one except Antarctica

Students and job seekers prove a skill in a ten-minute live challenge, carry a receipt anyone can check, and apply to more than 11,000 jobs and internships in 52 countries across six continents.

SAN FRANCISCO, California, United States, 14 October 2026. insiderOne today launched CareerOS, a career operating system that lets people build their careers on what they can prove, not on what they claim. Instead of writing "proficient in Python" or "good at SQL" on a CV, a CareerOS user proves the skill in a ten-minute live challenge and earns a signed receipt that anyone, an employer included, can check in seconds. Change a single digit and the receipt no longer verifies.

insiderOne brought the launch forward. More than 1,600 people joined in the first weeks of its beta, faster than the company could plan a launch event, so CareerOS goes live today, online and open to everyone.

Why CareerOS exists

Founder and chief executive Bishnu Dev Changkakoti, who was born and raised in Assam and started working in his first year of college, saw the same problem from both sides. On LinkedIn, thousands of people posted the same line: here is my CV, here is my email. Meanwhile the companies he worked with through internships and small jobs struggled to find people they could trust with the work. Both sides were looking for each other, and a CV no longer helped either of them.

Software has made it worse. Anyone can now generate a keyword-perfect resume that passes automated screening, while people with real skills who don't polish their CVs are filtered out. CareerOS is built to turn that around, so that proven skill, not the best-written claim, is what gets a person noticed.

What CareerOS does

- **Prove a skill in ten minutes.** A live challenge in skills such as SQL, Python, Excel and data analysis ends in a score and a level, from Emerging to Expert.
- **A receipt nobody can fake.** Every pass is sealed as a receipt that can go on a LinkedIn profile and be checked by anyone.
- **More than 11,000 jobs and internships.** Open today in 52 countries across Africa, Asia, Europe, North America, Oceania and South America, from companies' own careers pages and established job boards, including more than 3,200 in India.
- **Apply Agent.** Lines up every job and internship a person qualifies for, and shows what would unlock more. Nothing is sent until they press send.
- **Interview practice and ZENOR-Æ.** Mock interviews, and a career assistant built on super intelligence that replies in the language a person writes in.
- **insiderOne University.** Free certifications that employers can check.
- **Campus boards and duels.** Season standings between colleges, and friends challenging each other on a skill.

For employers, the same proof means a shortlist of people who have already shown they can do the work.

Early numbers

In the first weeks of the beta, more than 1,600 people joined insiderOne and hundreds have already proven a skill, across 68 different skills. The board lists 11,360 open jobs and internships from 1,360 hiring organisations, counted on 14 October 2026.

What the founder said

"On LinkedIn I watched thousands of people post the same thing: here is my CV, here is my email," said Bishnu Dev Changkakoti, founder and CEO of insiderOne. "At the same time, the companies I worked with were desperate to hire and couldn't find people they could trust. Both sides were looking for each other, and a CV had stopped meaning anything."

"Hiring hasn't really changed in decades, and now AI writes the perfect resume for anyone who asks," he said. "Too often the people who get shortlisted are the best at writing CVs, not the best at the work. CareerOS changes the question from what you claim to what you can prove."

"CareerOS is the one place to build a career from the first day of college: learn a skill, prove it, and apply with proof nobody can fake," he said. "I can't promise everyone a job. What I can promise is that anyone who uses CareerOS sincerely, every day, will keep moving towards the career they want."

"I'm not proud so much as glad," he added. "I saw a problem that holds back millions of people, and with one of the best engineering teams in the country we have been able to build something that solves it."

The team

CareerOS was built by a large team of engineers, including AI and ML engineers, led by founder and CEO Bishnu Dev Changkakoti and co-founder and CTO Pratyush Majumdar, with Harsh Thakur (HR lead), Anannya Goswami (HR) and Shashi Kumar (digital marketing). insiderOne's applied super intelligence research is done at HyperQuark Intelligence Labs, insiderOne's own research lab in San Francisco, California, United States, which it owns and runs entirely.

Availability

CareerOS is available now at www.insiderone.in. It works in any browser, can be installed as an app on Android and iPhone, and is free during its beta.

About insiderOne

insiderOne (www.insiderone.in) builds CareerOS, the career operating system where students and job seekers prove their skills and employers hire on proof. The company is bootstrapped and is owned by Aurist Private Limited of Assam, India. Its founder and chief executive is Bishnu Dev Changkakoti, a computer science engineer and AI and ML researcher and builder.

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